



EPWS Annual Conference 2023

December 4th, 2023, 15:00-17:00 Brussels time

online format

Navigating Gender Equality in Science:

Past Achievements, Best Practices and Future Directions

The conference will focus on important topics regarding gender equality policies in the field of science. In response to the persisting gender gap in academia, scientific and higher education institutions in the European Union have embraced Gender Equality Plans (GEPs).

These plans are now prerequisites for EU funding and have stimulated private sector participation in adopting GEPs.

While proceeding in this direction, they face a context in which recent political shifts and debates around gender concepts have attempted to cast doubt on the necessity of these policies.

This conference aims to address these evolving dynamics and shape the trajectory of gender equality policies in science.

It provides a forum for organisations to share their experiences, both successes and challenges, thereby contributing to the continued development of sustainable gender equality practices in research and innovation.

PROGRAMME

14:45 ***OPENING OF THE ROOM***

15:00 – 15:10 ***WELCOME from EPWS***

Lucia Martinelli – EPWS President; Donne e Scienza; MUSE – Science museum, Trento

15:10 – 15:40 ***KEYNOTE LECTURE***

Chair: *Colette Guillopé* – EPWS Vice-president; Femmes et Mathématiques; Université Paris-Est Créteil

Anne Pépin – Gender Sector Team Leader, Unit D4-Democracy, Equality and Culture, Directorate General for Research and Innovation, European Commission. “*EU policies for inclusive gender equality in R&I: state of the art and future directions*”

15:40 – 16:40 ***ROUND TABLE***

Representatives of academia and research institutions present their experiences on the policies and activities on gender equality in science and innovation

Chair: *Lígia Amâncio* – EPWS Board of Administration; CIS – University Institute of Lisbon and CIEG – University of Lisbon

Skerdi Zanj – University of Luxembourg, Professor of Economics, Faculty of Law, Economics, and Finance. Gender equality delegate

Tim Thijs – Research Foundation Flanders (FWO), Belgium. Science policy advisor

André Valente – Fundação Champalimaud, Portugal. Director of the António Champalimaud Vision Award and Member of the Champalimaud Foundation's Ethics Council

Martina Rogato – Founder ESG Boutique e Co-Chair Women7

16:40 – 16:55 ***DISCUSSION***

Comments and experiences from the audience

16:55 – 17:00 ***CONCLUSIONS***

Lucia Martinelli – EPWS President; Donne e Scienza; MUSE – Science museum, Trento