

#### European Platform of Women Scientists

## **EPWS Annual Conference 2022**

# 22 November 2022, 9:45 – 15:45 Brussels time

#### online format

# Gender, intersectionality, and inclusion in the EU research context

Not only "fix the women's numbers" and "fix the institutions' structures", according to the present EU research policies, the contemporary scientific cultural landscape requires to also "fix the culture": the up-to-date vision of science requires to approaching and developing science with a vision capable to comprise sex and gender as a research dimension, as well as to consider how gender interweaves with other systems of power linked to social categories, such as ethnicity, social class, disability, sexual orientation, age, etc., producing vulnerabilities and obstacles. Intersectionality, accordingly, is one of "the must" in the present scientific landscape.

EPWS considers it important to dedicate its annual conference to the concept of intersectionality, by focusing and discussing: How do we as scientists—and in particular as women scientists—intend to interpret intersectionality, a vision that requires to respect and promote the differences and peculiarities characterizing human beings and social dimensions? What kind of support would we want from EU research and gender equality policies? Which policies and measures would we like to encourage the EU to continue or to initiate in this respect?

In this conference, EPWS wishes to give voice to its associations, and a section will regard the case of refugee and migrant women scientist involved in science.

This conference is dedicated to the memory of Professor Claudine Hermann, awarded EPWS Honorary President in 2021, who served the Platform as Vice President and President and passed away on 17 July 2021.



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#### **PROGRAMME**

#### 9:45 OPENING OF THE ROOM

10:00 – 10:30 WELCOME from EPWS and DEDICATION of the conference to Claudine Hermann, EPWS President 2017-2021 and EPWS Honorary President

*Lucia Martinelli* – EPWS President; Donne e Scienza; MUSE – Science museum, Trento, Italy

Colette Guillopé – EPWS Vice President; Femmes et Mathématiques and Femmes & Sciences; Université Paris-Est Créteil, France. "Claudine Hermann and her activity for EPWS"

Jean-Paul Hermann - Physicist, retired

#### 10:30 – 10:55 EU INSTITUTIONAL WELCOME

Radka Maxová - Vice-Chair of the Committee on Women's Rights and Gender Equality (FEMM), European Parliament

Anne Pépin - Senior Policy Officer, Unit Democracy & European Values—Gender Sector, Directorate General for Research and Innovation, European Commission. "EU Policy on Inclusive Gender Equality in Research and Innovation"

#### 11:00 – 13:15 Ist SESSION – INTERSECTIONALITY

- 1st part: INTRODUCTION with keynote speakers [11:00 - 12:15]

Gender, intersectionality, and inclusion in present time. Presentation of the session, inspiring inputs, questions, and discussion.

Chairs: Lucia Martinelli & Dalia Satkovskiene

- Victoria Showunmi University College London, Institute of Education, UK; Leader of the Intersectionality Working Group (WG5) of the COST Action VOICES. "Intersectionality: Gender, Race and Class"
- Cécile Coquet-Mokoko Université Versailles St-Quentin, France. "Resistance to intersectionality"
- Anita Thaler Interdisciplinary Research Centre for Technology, Work and Culture IFZ, Austria. "When the intersectional approach in technology research leads to additional funding budgets: the case of Austria"



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#### 12:15 – 12:30 **COFFEE BREAK**

# - 2<sup>nd</sup> part: EPWS MEMBERS' FORUM [12:30 -13:15]

**Vision, experience, and challenges of EPWS member associations.** Presentations of the selected abstracts submitted according to the call for abstract and discussion.

## CHAIRS: Colette Guillopé & Maren Jochimsen

- Giuliana Rubbia Donne e Scienza, Italy. "We need intersectionality and we need it now
- **Zhanna Santybayeva** Femmes & Sciences, France. "Ukrainian refugee researchers in wartime: challenges and perspectives"
- Dalia Satkovskiene, Sandra Pralgauskaitė, Inga Matijošytė BASNET Forumas Association, Lithuania. "Intersectionality an urgent issue in promoting positive social change in research"

#### 13:15 – 14:15 LUNCH BREAK

# 14:15 -15:15 II<sup>nd</sup> SESSION – INTERSECTIONALITY:

#### a special focus on challenges for refugee and migrant women scientists

Invited refugee and migrant women scientists from/in various countries sharing their experiences

#### CHAIRS: Fairouz Malek & Afsar Sattari

- Homaira Nawabi Université Grenoble Alpes (UGA), France. "From Afghanistan to Grenoble University"
- Zhanna Santybayeva Data Scientist, Ministry of Solidarities and Health, France . "A long way home"
- Sajia Behgam Amin PHD student at Goethe University in Frankfurt, Germany. "Afghanistan, War and Women, an Inside Story"
- Orsolya Symmons Research Manager, Max Planck Institute for Biology of Ageing. "Time Matters: Experiences at the intersection of women in science and international mobility"
- Marie Ruiz Université de Picardie Jules Verne (UPJV); Chair of COST Action Women on the Move and Maria Bostenaru Ion Mincu University of Architecture, and Urban Planning, (UAUIM) Bucharest, Romania "The COST Action Women on the Move".

#### 15:15 – 15:30 **CONCLUSIONS**