EPWS Annual Conference 2022
22 November 2022, 9:45 – 15:45 Brussels time
online format

Gender, intersectionality, and inclusion in the EU research context

Not only “fix the women’s numbers” and “fix the institutions’ structures”, according to the present EU research policies, the contemporary scientific cultural landscape requires to also “fix the culture”. This means that the up-to-date vision of science requires to approaching and developing science with a vision capable to comprise sex and gender as a research dimension, as well as to consider how gender interweaves with other systems of power linked to social categories, such as ethnicity, social class, disability, sexual orientation, age, etc., producing vulnerabilities and obstacles. Intersectionality, accordingly, is one of “the must” in the present scientific landscape.

In this framework, EPWS considers it important to dedicate its annual conference to the concept of intersectionality, by focusing and discussing the following questions: How do we as scientists – and in particular as women scientists – intend to interpret intersectionality, a vision that requires to respect and promote the differences and peculiarities characterizing human beings and social dimensions? How do we manage the multiple dimensions involved in basic research and technological innovation? What kind of support would we want from EU research and gender equality policies? Which policies and measures would we like to encourage the EU to continue or to initiate in this respect?
In this conference, EPWS wishes to give voice to its associations, which are invited to present and discuss their visions, experiences, and challenges about intersectionality. A section of the conference will regard as representative the case of women migrants/refugees involved in science; needs and ongoing initiatives will be analyzed, also through the narratives of women scientists of various disciplines and national backgrounds directly involved in the matter.

The aim of the 2022 EPWS annual conference is to recall topics and interests of the various EPWS associations concerning intersectionality with the wish to exchange good practices and discuss possible EPWS actions to contribute to supporting inclusion in the science culture and policies, with a special focus on women scientist refugees and migrants.

Worth stressing, this conference is dedicated to the memory of Professor Claudine Hermann, EPWS Honorary President 2021, who passed away on July 17th, 2021, who served the platform as Vice President and President. By choosing this important and cutting-edge topic, as intersectionality is, EPWS intends to promote women empowerment and inclusion in science with the same innovative and open-minded outlook that had characterized Claudine.
One-glance PROGRAM

9:45 OPENING OF THE ROOM

10:00 – 10:15 WELCOME from EPWS and DEDICATION of the conference to CLAUDINE HERMANN

10:15 – 10:30 EU INSTITUTIONAL WELCOME

10:30 – 13:15 I\textsuperscript{st} SESSION – INTERSECTIONALITY
- INTRODUCTION with keynote speakers
  Gender, intersectionality, and inclusion in present times: presentation of the session, inspiring inputs, questions, and discussion.

- EPWS MEMBERS’ FORUM
  Vision, experience, and challenges of EPWS member associations: national perspectives on intersectionality. Presentations of the selected abstracts submitted according to the call for abstract and discussion.

13:15 – 14:00 LUNCH BREAK

14:00 -15:30 II\textsuperscript{nd} SESSION – INTERSECTIONALITY with a special focus on challenges for women scientist refugees and migrants
  Round Table with invited women scientist refugees and migrants from/in various countries

15:30 – 15:45 CONCLUSIONS